

Chip Espinoza

Quotes

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As a professor, millennials intrigued me. I see them as engagement ready - plug-n-play if you will. They want to contribute in the classroom, the workplace and to society.

~Chip Espinoza

We must treat others as if they matter, as if they are worthy of care and attention.

~Chip Espinoza

We should always be learning or we will cease to be able to change or adapt. I think the best work on leadership today is by Ronald Heifetz. His work is focused on adaptive leadership.

~Chip Espinoza

Authenticity is not an innate quality - that is, you are not born with it. Being an authentic leader is not something you can say about yourself; it must be attributed to you.

~Chip Espinoza

The people who care about us the most are the ones who are most likely to hold us back.

~Chip Espinoza

People who lack self-regulation are often invasive of others. They can be perceived as being controlling, antagonistic, or even subversive.

~Chip Espinoza

Sometimes we don't move forward because the people who love us the most unconsciously sabotage our efforts.

~Chip Espinoza

Dignity is different from respect in that it is not based on how people perform, what they can do for us, or their likability. Dignity is a feeling of inherent value and worth.

~Chip Espinoza

Leadership transitions require us to move out of our comfort zone.

~Chip Espinoza

Friedman suggests self-differentiation is about knowing where you end and others begin.

~Chip Espinoza

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