People, Leader, Way, Behavior, Understanding, Finding Happiness, Successful,
Thinking, Helping Others, Years, Common Sense, Next Week, Inspire,
Example, Whole, Opposites, Issues, Leadership, Happy, Bmw

Successful people become great leaders when they learn to shift the focus from themselves to others.

~Marshall Goldsmith

Leadership is providing inspiration and vision, then developing and empowering others to achieve this vision.

~Marshall Goldsmith

Never confuse acquiring degrees with wisdom.

~Marshall Goldsmith

The major challenge of most executives is not understanding the practice of leadership - it is practicing their understanding of leadership.

~Marshall Goldsmith

After living with their dysfunctional behavior for so many years, people become invested in defending their dysfunctions rather than changing them.

~Marshall Goldsmith

What got you here won't get you there.

~Marshall Goldsmith

To help others develop, start with yourself.

~Marshall Goldsmith

Great leaders encourage leadership development. By openly developing themselves

~Marshall Goldsmith

When we do what we have to do we are compliant. When we do what we choose to do we are committed.

~Marshall Goldsmith

Those who lead by example and demonstrate passion for what they do make it much easier for their followers to do the same.

~Marshall Goldsmith

The more we are committed to believing that something is true, the less likely we are to believe that its opposite is true, even in the face of clear evidence that shows we are wrong.

~Marshall Goldsmith

Treat every piece of advice as a gift or a compliment and simply say, "Thank you.

~Marshall Goldsmith

The only way to find happiness is to understand that happiness is not out there. It's in here. And happiness is not next week. It's now.

~Marshall Goldsmith

Lasting goal achievement requires lots of time, hard work, sacrifice & dedication to a process that is maintained over years.

~Marshall Goldsmith

The best way that we can begin to produce positive change is to make peace with what is in ourselves and others, and then work to move forward and make life even better.

~Marshall Goldsmith

People will do somethingâ€"including changing their behaviorâ€"only if it can be demonstrated that doing so is in their own best interests as defined by their own values.

~Marshall Goldsmith

If you aren't opening doors for people, you are closing them!

~Marshall Goldsmith

It is a whole lot easier to see our problems in others than it is to see them in ourselves.

~Marshall Goldsmith

The best knowledge workers are working for more than money.

~Marshall Goldsmith

The only way to cure the disease is to find happiness and meaning now.

~Marshall Goldsmith

Research indicates that the desire to achieve the skills associated with success is more highly correlated with achievement than the desire for success itself.

~Marshall Goldsmith

Anybody can change, but they have to want to change.

~Marshall Goldsmith

Change is not a one-way street- it involves two parties: the person who is changing and the people who notice it.

~Marshall Goldsmith

Almost everyone I meet is successful because of doing a lot of things right, and almost everyone I meet is successful in spite of some behavior that defies common sense.

~Marshall Goldsmith

With problems and issues groups face- there is an enormous disconnect between understanding and doing.

~Marshall Goldsmith

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