Rands
Quotes

People, Jobs, Decision, Needs, Business, Editors, Indicators, Where You Are, Toxic, Nerd, Team, Pockets, Bloggers, Email, Sitting, Believe, Matter, Long, Awe, Innovation

A milestone is less date and more definition.

~Rands

Watch with awe and amazement at how quickly an engineer will become totally annoyed by inefficiency.

~Rands

A toxic person kills, and by kills I mean totally destroys teamwork.

~Rands

I believe email-based status reports are the clearest and best signs of managerial incompetence and laziness.

~Rands

You have no idea if your idea matters until you share it.

~Rands

Innovation is not born out out of a committee; innovation is a fight. It's messy, people die, but when the battle is over, something unimaginably significant has been achieved.

~Rands

Snark from nerds is a leading indicator that I'm wasting their time and when I find it, I ask questions until I understand the inefficiency so I can change it or explain it.

~Rands

Managers tell you where you are, leaders tell you where you're going.

~Rands

Criticism is the best sign you're onto something.

~Rands

If we're 15 minutes into a lifeless, redundant, status-based 1:1 and I

don't have anything sitting in my back pocket, I'm going to turn it into a performance review.

~Rands

Start with something messy, get to the point, get an editor, and make it good.

~Rands

Good design isn't about making decisions for your users, it's about making those decisions irrelevant.

~Rands

Your work speaks for you.

~Rands

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