

Ricardo Semler

Quotes

*People, Leadership, Way, Organization, Growth, Believe, Monday, Giving,
Profit, Morning, Home, Keys, Firsts, Purpose, Priorities, Rooms, Done, Leaving,
Adults, Enjoy*

People are responsible adults at home. Why do we suddenly transform them into adolescents with no freedom when they reach the workplace?

~Ricardo Semler

If we do not let people do things the way they do, we will never know what they are really capable of and they will just follow our boarding school rules.

~Ricardo Semler

Once employees feel challenged, invigorated and productive, their efforts will naturally translate into profit and growth for the organisation.

~Ricardo Semler

People have a reservoir of talent worth discovering. They just have to be given the opportunity to discover it in themselves

~Ricardo Semler

The key to management is to get rid of the managers.

~Ricardo Semler

Every one of us has learned how to send emails on Sunday night. But how many of us know how to go a movie on Monday afternoon. You've unbalanced your life without balancing it with someone else.

~Ricardo Semler

Man is by nature restless. When left too long in one place he will inevitably grow bored, unmotivated, and unproductive.

~Ricardo Semler

For a company to excel, employees must be reassured that self-interest, not the company's, is their foremost priority. We believe an employee who puts himself first will be motivated to perform.

~Ricardo Semler

Human nature demands recognition. Without it, people lose their sense of purpose and become dissatisfied, restless, and unproductive.

~Ricardo Semler

There is no contest between the company that buys the grudging compliance of its work force and the company that enjoys the enterprising participation of its employees

~Ricardo Semler

If you are giving back, you took too much.

~Ricardo Semler

If you look at any kind of modern organization and you think, 'What are the foremost tools of power?' You will find that it is information.

~Ricardo Semler

No-one works for money alone and tapping into what people want from their careers and what they have to offer is essential.

~Ricardo Semler

The purpose of work is not to make money. The purpose of work is to make the workers, whether working stiffs or top executives, feel good about life.

~Ricardo Semler

Large, centralized organizations foster alienation like stagnant ponds breed algae.

~Ricardo Semler

I believe no one can afford, endure or can stomach leaving half a life in the parking lot when she or he goes to work. It's a lousy way to live and a lousy way to work.

~Ricardo Semler

Growth and profit are a product of how people work together.

~Ricardo Semler

We have absolute trust in our employees. In fact, we are partners with them.

~Ricardo Semler

Bill Gore from Goretex was a very strong influence because he was one of the first larger companies to experiment with freedom in the workplace.

~Ricardo Semler

The best way to invest corporate profits is to give them to the employees.

~Ricardo Semler

The key to getting work done on time is to stop wearing a watch.

~Ricardo Semler

Only two things grow for the sake of growth: businesses and tumors.

~Ricardo Semler

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