

Ronald A. Heifetz

Quotes

*People, Past, Purpose, Creativity, Problem, Leadership, Exercise, Loss, Want,
Trying, Worry, Inspiration, Notion, Moving, Practice, Conflict, Adaptation,
Mirrors, Action, Yesterday*

Your behavior reflects your actual purposes.

~Ronald A. Heifetz

But to practice leadership, you need to accept that you are in the business of generating chaos, confusion, and conflict

~Ronald A. Heifetz

Conflict is the primary engine of creativity and innovation. People don't learn by staring into a mirror; people learn by encountering difference.

~Ronald A. Heifetz

And leadership then is about mobilizing and engaging the people with the problem rather than trying to anesthetize them so you can go off and solve it on your own.

~Ronald A. Heifetz

Progress on problems is the measure of leadership; leaders mobilize people to face problems, and communities make progress on problems because leaders challenge them and help them to do so.

~Ronald A. Heifetz

Values are shaped and refined by rubbing against real problems, and people interpret their problems according to the values they hold.

~Ronald A. Heifetz

Exercising adaptive leadership is about giving meaning to your life beyond your own ambition.

~Ronald A. Heifetz

Knowing how the environment is pulling your strings and playing you is critical to making responsive rather than reactive moves.

~Ronald A. Heifetz

The activity of interpreting might be understood as listening for the

'song beneath the words.

~Ronald A. Heifetz

If you find what you do each day seems to have no link to any higher purpose, you probably want to rethink what you're doing.

~Ronald A. Heifetz

Worry not that your child listens to you; worry most that they watch you.

~Ronald A. Heifetz

Attention is the currency of leadership.

~Ronald A. Heifetz

What people resist is not change per se, but loss.

~Ronald A. Heifetz

Yesterday's adaptations are today's routines.

~Ronald A. Heifetz

Stay diagnostic even as you take action.

~Ronald A. Heifetz

Conflict is the primary engine of creativity and innovation.

~Ronald A. Heifetz

I think that notion of leadership is bankrupt.

~Ronald A. Heifetz

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